

Personal Information:

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| 1. Name: | <i>Dr. Kusum L Azad</i> |
| 2. Designation: | <i>Assistant Professor</i> |
| 3. Qualification: | <i>Ph. D</i> |
| 4. Contact No.: | <i>8219143859</i> |
| 5. Email | <i>kusumazads@hpuniv.ac.in.</i> |
| 6. Areas of Interest: | <i>International Administration, Public Policy, Equity and Justice.</i> |
| 7. Teaching or research experience:
<i>teaching + 5 years of research)</i> | <i>12 Years (More than 7 years of</i> |
| 8. Research publications: | <i>10</i> |
| 9. Conferences/ seminars/Workshops Attended | <i>17</i> |
| 10. Books Published: | <i>1</i> |
| 11. Research supervision
M.Phil. / Ph. D | <i>PhD Awarded 1,</i>
<i>PhD submitted 1,</i>
<i>MPhil awarded 1</i>
<i>Ongoing: 3</i> |

Conferences / Seminars/ Workshop attended

Contributed a research paper entitled 'Understanding Women as Consumer of Sanitary Pads' in a **National seminar** organized by **Indian Institute of Public Administration, New Delhi** on 24th -25th April, 2025.

Participated in **Skill Development Workshop** on theme 'Research Methodology' Organized by Department of Public Administration, and Department of Computer Science HPU, Shimla, 12th March, 2025

Presented a research paper entitled 'Digital Financial Literacy in Haryana: Measurement and Validation', Department of Public Administration, Kurukshetra University, KuK, 20-21st Feb, 2025, **ICSSR sponsored National Seminar**

Attended **107th Annual Conference of The Indian Economic Association**.
On theme Sustainable, Developed and Atmanirbhar Bharat
Kurukshetra University, KuK, 27-29 Dec, 2024.

Presented a research paper entitled 'The Present Status of Human Rights in Afghanistan' Department of Public Administration, HPU, Shimla, 10 Dec, 2024, **National Seminar**

Presented a research paper entitled 'Menstrual Hygiene Management and Institutional Access, International Centre for Indo-Pacific Studies(ICIPS), Kurukshetra University, KuK, 14-15 Oct, 2024 (Hybrid mode), **International Conference**

Presented a research paper entitled 'The Status of Maternal Health in Himachal Pradesh, organized by Department of Public Administration, HPU, Shimla, 22nd March, 2024, **National Seminar**.

Presented a research paper entitled 'Police Reforms in Governance, Organized by Department of Public Administration, HPU, Shimla, 7th Nov, 2023, **National Seminar cum Colloquium**.

Participated in one month online Faculty Induction Programme(Guru-Daksha) sponsored by UGC-HRDC held from 14 November, 2022 to 13 December, 2022 organized by HP University, Shimla.

Attended a workshop on "Research Essentials: Fundamentals of writing research articles for high impact journals, **organized by ELSEVIER** on 21st November, 2022.

Presented a research paper in an International Seminar on "An Analysis of Budget Allocation to the Police Forces: A Comparative Study of India and U.S.A." organized by **Assam University, Silchar, India** on 27th September, 2022.

*Presented a research paper in a **National Seminar sponsored by ICSSR** on “International Labor Migration and its impact on Economic Growth of India” organized by HP University, Shimla on 16-17 September, 2022.*

*Presented a research paper in a **National Seminar sponsored by ICSSR** on “Crime, Policing and Economic Growth in India” organized by HP University, Shimla on 16-17 September, 2022.*

*Attended a seminar on “Managing references made easy using Mendeley” at Miranda House, University of Delhi **organized by Elsevier** on 05th August, 2022.*

*Attended a conference entitled Compliment Journals with reference books on Science Direct **organized by ELSEVIER** ON 28TH July, 2022*

*Attended a conference entitled ‘Empowering knowledge on ethical publishing : Mastering the art of identifying predatory, fake and cloned journals. On 8th June, 2022 **organized by ELSEVIER.***

*Attended one week Training of Trainers (TOT) for Teachers programme (09/09/2019 to 13/09/2019) **organized by National Institute of Technical Teachers Training & Research Bhopal, Government of India.***

*Attended seven days National Workshop on Qualitative Research Methods in Social Sciences with focus theme Equity and Social Justice **organized by CALEM under MHRD,** Govt of India, PU, Chandigarh, 2019.*

*Attended **UN Women India for consultation to mark 25th anniversary of the UN Fourth World Conference** on Women and the adoption of the Beijing Declaration Platform for Action on Aug, 2019, PU, and Chandigarh.*

*Delivered two sessions on topic ‘Women Empowerment & Education’ on 2nd May 2018 in **Himachal Institute of Public Administration, Fairlawn, Shimla.***

*Presented a paper ‘Culture and Menstruation in era of globalization in **National Conference** on 8-9 April, 2019 in JLNGC Manali.*

*Participated in **International Conference** on Public Policy, Governance and Democratic Experiences from India and Canada organized at Shimla on 28,29 March 2014*

*Presented a paper ‘The Quest for Gender Justice through Education in **international conference** titled National and International Concerns for Gender Justice on 27,28 March 2015.*

*Presented a research paper in **National Seminar** on Human Rights of Marginalized Groups; Understanding and Rethinking strategies on 05 Feb 2015 in PGGCG, -11 Chandigarh.*

*Presented a research paper entitled ‘Forced Prostitution and Trafficking of women and young girls’ in **ICSSR sponsored National Seminar** on violence against women on 21-22 Aug 2013.*

*Presented a research paper entitled ‘Reservation and Inclusive growth in **National***

Conference organized by HP Regional branch of Indian Institute of Public Administration, Shimla on 21st Oct, 2010.

Presented a research paper entitled 'Conservation of Biodiversity organized by HP Deptt of Science and Technology on 30th April, 2011.

Publications;

An Analysis of Antenatal Care in India and Globe, Sardar Patel Institute of Economic and Social Research, UGC CARE listed, ISSN 0378-4568, Vol. 54, 11/2024, pp737-745.

Fall of a Democratic State in Afghanistan : An Analysis of Forced Deportation of Afghan Migrants from Pakistan, The Brooklyn Research and Publishing Institute ,USA, ISSN 2334-2927, Vol.12, 6/2024, pp19-27.

Socio-Economic Determinates of Financial Inclusion in Nuh district of Haryana: An Empirical Investigation, Journal of the K.R. Cama Oriental Institute, UGC CARE listed, ISSN 0970-0609, Vol.78, 4/2024, pp 85-90.

Modernizing Policing through Digital Transformation: A Study of Himachal Pradesh Police Administration, BLOOMSBURRY (international Publisher, edited book), 1/2024.

Need of Digital Financial Literacy in era of Digitalisation, The Asiatic Society of Mumbai UGC CARE listed, ISSN 0972-0766, Vol.97, 8/2023, pp 35-39.

Exploring the role of Police in upholding human rights and its effect on Police Public Interface, Sardar Patel Institute of Economic and Social Research, UGC CARE listed, ISSN 0378-4568, Vol. 53, 10/2023, pp1-7.

Published a book titled 'Gender Education and Policy Issues in Himachal Pradesh 'Kanishka publishers, 2021. ISBN: 978-93-89484-88-5.

Published a research paper in a book titled 'Contemporary Discourses on Gender Justice' 2016. ISBN: 978-93-8357-586-2

Published a research paper entitled 'Elementary Education: A Study of Enrolment Trends at Primary Level in HP' International Journal of Innovative Research and Advanced Studies, Vol 4 Issue 7, July 2017.

Additional Assignments of HP University, Shimla

Member Grievances Redressal, Committee of HP University, Shimla since 2021.

Member of Academic Council of Social Sciences (BOS) of HP University, Shimla since May 2021.

Member of standing committee of Department of public administration since 2022.

OTHER ACHIEVEMENTS;

*Awarded **GOLD MEDAL** in Public Administration in Masters from HP University, Shimla in 2012.*

*Awarded **UGC/ JRF** (2013 to 2017).*

*Nominated **represent of SCA for research scholars** of HP University in 2016.*

***President of Red Ribbon Club** in Government College for Girls, Sector -11, Chandigarh(NAAC grade A++) in 2009.*

*Awarded Gold Medal with a title “**Gold Girl** “for being in Merit at secondary and higher secondary level in Himachal Pradesh School Education.*